

NAIOP Greater Philadelphia's inaugural DEI Awards Luncheon.

Our inaugural event was held on Tuesday, July 18th with a celebration of DEI excellence in commercial real estate. We were pleased to recognize this year's honoree, Joseph F. Ritchie, Managing Director of Business Development and Head of Diversity and Inclusion at Tishman Speyer, and NAIOP Greater Philadelphia Board Member.

We believe that sharing our knowledge with each other, our communities and young people who are considering careers in commercial real estate is paramount to a thriving industry. From that belief, a pre-college camp to introduce rising juniors and seniors of color to careers in commercial real estate was envisioned by our honoree, Joe Ritchie. The NAIOP Drexel Summer Program has hosted over 140 student of color and counting. In 2023 we celebrate the 5th anniversary of the Program Joe brought to life. July 18th marks the final day of this year's NAIOP-Drexel Summer Program and was chosen intentionally to celebrate the success of exposing students to CRE careers, provide opportunities to network and collaborate with peers.



**Joseph F. Ritchie**

Managing Director of Business Development and Head of Diversity and Inclusion at Tishman Speyer, and NAIOP Greater Philadelphia Board Member

