## **DEI in the Workplace Certificate Course**

## University of South Florida Muma College of Business RESOURCES

## **Sustainable Business Model**

UN 17 Sustainable Development Goals\_https://sdgs.un.org/goals

UN Global Compact <u>https://www.unglobalcompact.org/what-is-gc/mission/principles</u> Corporate sustainability starts with a company's value system and a principles-based approach to doing business. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption. Responsible businesses enact the same values and principles wherever they have a presence, and know that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, companies are not only upholding their basic responsibilities to people and planet, but also setting the stage for long-term success.

Avoid these 8 common mistakes when creating a D&I policy <u>https://www.fastcompany.com/90537483/avoid-these-8-common-mistakes-when-creating-a-</u> <u>di-policy</u>

Diversity and inclusion: 8 best practices for changing your culture: <u>https://www.cio.com/article/3262704/diversity-and-inclusion-8-best-practices-for-changing-your-culture.html</u>

Creating a Diversity, Equity, and Inclusion Committee in the Workplace <u>https://www.4pointconsulting.com/resources/2020/6/15/creating-a-diversity-equity-and-inclusion-committee-in-the-workplace</u>

Diversity and Inclusion Initiative: A Step By Step Guide <u>https://www.tsne.org/diversity-and-inclusion-initiative-step-step-guide#prepare</u>

10 Ways To Attract More Diverse Talent <u>https://www.forbes.com/sites/forbescoachescouncil/2018/08/24/10-ways-to-attract-more-</u> <u>diverse-talent/?sh=d8203aa4248d</u>

5 Steps to Kickstart your Startup's DEI Strategy https://www.raise.me/blog/team/5-steps-to-kickstart-your-startup-dei-strategy/ Three Reasons Diversity is Important in Driving Sustainability <u>https://sustainablebrands.com/read/press-release/three-reasons-diversity-is-important-in-</u> <u>driving-sustainability-1</u>

How Equality, Diversity and Inclusion can support sustainable business practices <u>https://equalengineers.com/2020/03/04/edi-supports-sustainable-business-practices/</u>